

HENRY STREET SETTLEMENT



Annual Report 2008



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Message from the Board of Directors

On behalf of the Board of Directors of Henry Street Settlement, we are proud to share the highlights of the agency's many achievements in the past year in this annual report. Delivering high-quality social services, health care and community arts programs to New Yorkers in our Lower East Side neighborhood and beyond, Henry Street helped improve the lives of approximately 60,000 individuals of all ages. At the same time, the agency continued to implement its strategic plan and strengthen the infrastructure necessary to sustain our effective programs.

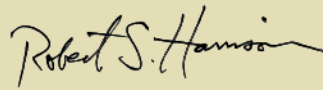
Strong leadership and governance are essential to ensuring that Henry Street continues to be a life-changing resource for our community. The economic challenges that have emerged in the past year will certainly mean that more individuals and families will seek out and rely upon Henry Street's services. At the same time, government cutbacks have meant reduced funding for some core services, like after-school programs for local children and support services for formerly homeless families.

It is in times like these that a strong, active Board of Directors is particularly important. Through our leadership role in the agency's fund-raising, the Board continues to provide and attract the private support that is critical to sustaining Henry Street's programs and organizational

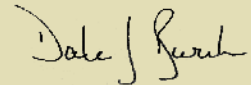
infrastructure during leaner times.

The Board also provides oversight of Henry Street's finances, investments, programs and operations. As active partners in Henry Street's fiscal management and planning, the Board has guided the agency in making fiscally responsible decisions that balance the high-quality services our community needs with fiscal prudence to ensure the agency's sustainability. Successful Board-initiated fiscal policies of recent years have helped Henry Street reduce operating expenses in the long term, making us better prepared to weather economic challenges that lie ahead.

As a result of the leadership of the Board, as well as the commitment and hard work of Henry Street's staff, we are confident that the doors of Henry Street Settlement will continue to welcome our neighbors in the months, years and decades to come. We would like to extend our sincere and heartfelt thanks to all of our donors and collaborators for their contributions to this important work.



Robert S. Harrison
Chairman



Dale J. Burch
President

Message from the Executive Director

Since Henry Street Settlement was founded in 1893, we have sought to deliver the most effective, compassionate and comprehensive services possible to our neighborhood. Driven by results, over the years we have developed innovative approaches to seemingly intractable challenges. Many social service models used on a national scale — from apartment-style housing for homeless families to nurses in public schools — originated right here at Henry Street.

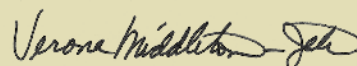
The current economic crisis is presenting an enormous challenge to Henry Street. As the numbers of clients are increasing, our resources are diminishing. We will continue to strive to secure adequate funding in this difficult climate of corporate, government and individual cutbacks.

While the Settlement has reduced its budget, we are still moving ahead with plans laid before the recent economic downturn. Learning what strategies are effective is essential to delivering services that make a lasting impact on the lives of our clients. That's why Henry Street's strategic plan called for expanding and improving the tools we used to evaluate the success of our services. We are excited about the development, now underway, of a new agency-wide evaluation system that will enhance our ability to measure the impact of our services on the individuals and families who participate in our programs. This will augment the other methods by which we

examine our results, including program-specific evaluation tools and external evaluations conducted by private and government supporters.

We also measure our success by listening to the stories of our clients. Their feedback is one of the most important methods of evaluating how well Henry Street responds to the challenges faced by our community. In this report, I am delighted to share with you the stories of just seven of the tens of thousands of individuals who pass through Henry Street's doors each year. What they found — and how their lives have changed — may be the truest measure of Henry Street's success this past year.

On behalf of our clients as well as our staff, I would like to extend my gratitude to our donors, volunteers and other partners whose support and commitment have made these results possible during the past year. Working together, we will continue to open Henry Street's doors of opportunity for tens of thousands of Lower East Side residents and other New Yorkers in the years to come.



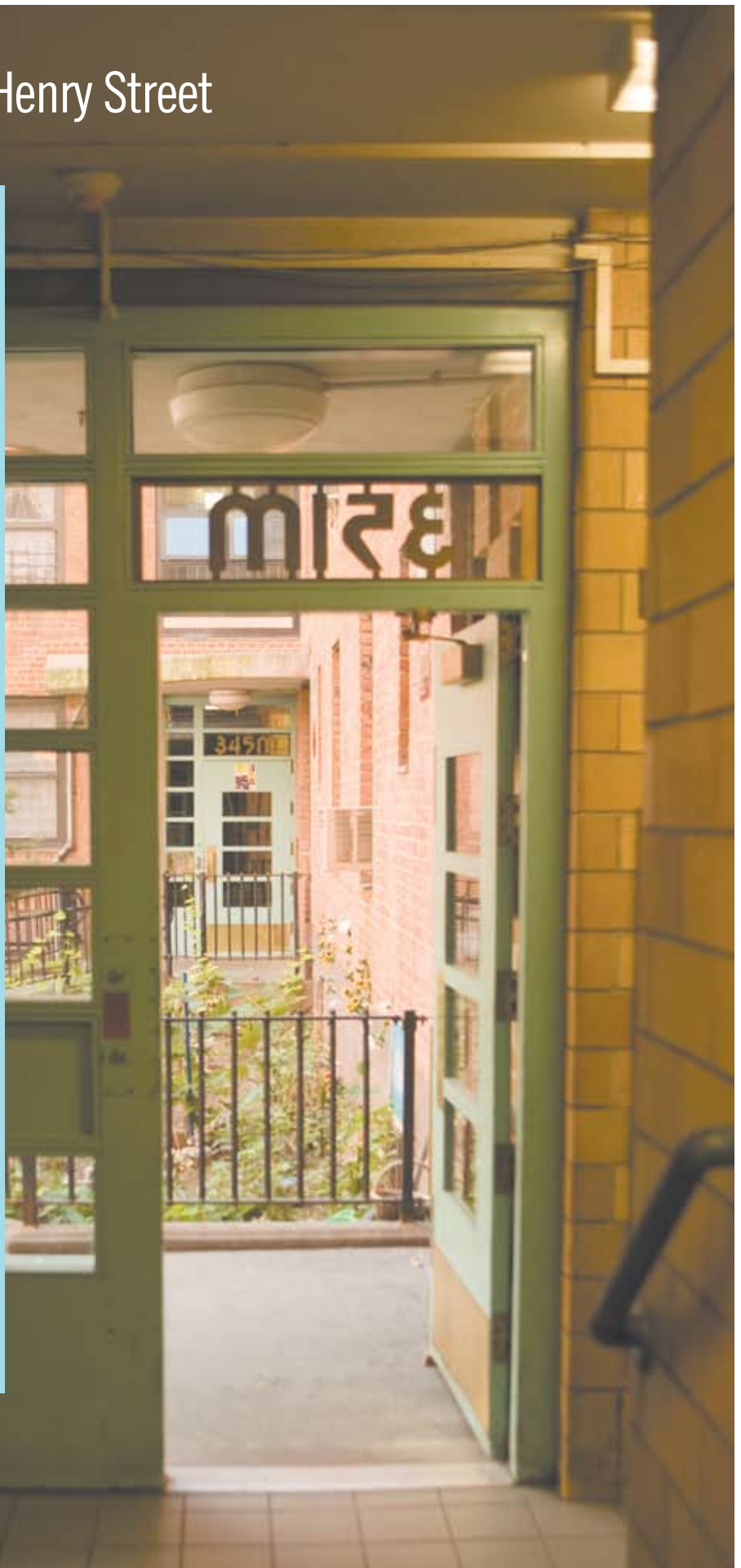
Verona Middleton-Jeter
Executive Director

Opening Doors at Henry Street

Henry Street's mission — to open doors of opportunity to enrich lives and enhance human progress for Lower East Side residents and all New Yorkers through social services, arts and health care programs — has guided the work of the Settlement for more than a century.

When Lillian Wald founded Henry Street in 1893, the Settlement had one front door. Today, the Settlement has 17 throughout the Lower East Side, and one upstate. Behind them, Henry Street provides job training and placement, youth programs for toddlers through teens, transitional and supportive housing, behavioral and primary care health services, services for our senior neighbors, housekeeping services, access to affordable health insurance, performing and visual arts enrichment and so much more.

On the following pages, we present a few of the thousands of individuals who have found opportunity behind Henry Street's doors.





LEFT: Shaquana Gardner, pictured in Henry Street's college office, is a member of the Syracuse University class of 2010.



YOUTH SERVICES

At the Youth Services Division, young people ages 2-24 find enriching educational, recreational, leadership and employment services that help them achieve their dreams.

Last year:

- More than 200 children attended Henry Street's Early Childhood Education centers, including 28 students in Universal Pre-Kindergarten.
- After-School Services, including educational support, arts and recreation, were provided to 1,100 children in grades K-8.
- The Expanded Horizons College Preparation Program engaged more than 400 young people. Participants benefited from college counseling, academic tutoring, a writing center, free SAT classes through Princeton Review, college tours and "College 101" workshops.
- Youth Employment programs provided work readiness training and paid internships to more than 230 high school students and 60 young people who were disconnected from school and work.
- More than 1,500 youth participated in paid, part-time summer jobs and educational workshops through Henry Street's Summer Youth Employment Program.
- More than 500 children had a fun summer at Camp Henry Day Camp and Camp Ralph and Rose Hittman Sleep-Away Camp.
- More than 150 youth participated in evening Sports and Recreation basketball teams and tournaments.

A+ College Student: Shaquana Gardner

Since she first came to Henry Street at the age of eight, the Settlement has inspired Shaquana Gardner to aim high.

"Henry Street put me on the right track," says Shaquana, now a sophomore at Syracuse University and the first in her family to go to college. "At Henry Street, I worked hard to get where I wanted to be."

After she aged out of Henry Street's after-school programs, Shaquana, who was raised on the Lower East Side with three siblings, immersed herself in the agency's Expanded Horizons college prep program. There, she took SAT preparation classes, went on college trips (visiting 10 different campuses!), took part in individual college counseling, and attended the Summer College Prep Institute, Henry Street's college "boot camp."

For several summers, Shaquana went on Henry Street-sponsored weekend trips to Camp College, a program that offers disadvantaged youth the chance to experience college life on different campuses and benefit from additional college preparation services.

Perhaps most important was the support of Henry Street's staff, who inspired Shaquana every step of the way. "I needed that backbone of support to help me through the college application process, to be my cheerleader when I doubted myself and to give me the knowledge to help me make informed decisions," she says.

Once she was accepted to Syracuse, a Henry Street college scholarship helped Shaquana to afford the cost of books. And even after she settled into her new life as a college student, Henry Street was there for her. She remembers her joy at receiving a care package from Henry Street during finals week last year. "It was the first package I had received at school, and it reminded me that I wasn't alone up here!"

Now studying political science and African-American studies, Shaquana wants to motivate other youth to go to college. She volunteers in the Syracuse public schools, and spent last summer working with college-bound youth at Henry Street.

"Coming back to Henry Street reminded me why I fell in love with this place," says Shaquana. "I want to be the inspiration to others that Henry Street's staff was to me."

HEALTH & WELLNESS

RIGHT: David Miner relaxes in the sunny garden of Henry Street's new supported housing complex.



PRIMARY AND BEHAVIORAL HEALTH SERVICES

Distinguished by an integrated, culturally sensitive continuum of services, Henry Street's Primary and Behavioral Health Services Division includes state-licensed primary care and mental health clinics, supported housing, and preventive and early intervention services.

Last year:

- The Community Consultation Center's Continuing Day Treatment and Outpatient Mental Health services provided mental health care (including psychiatric, psychological, medication management and crisis intervention services) to more than 525 individuals.
- More than 400 patients received primary health care at the Health Unlimited clinic.
- With the new permanent housing complex, the number of people who benefited from supported housing services increased to more than 100.
- The Neighborhood Resource Center reached more than 1,100 community members, providing assessment, crisis intervention, benefits screening and legal and financial counseling.
- Some 150 neighborhood parents took part in the Parent Center's educational and supportive services.
- Vocational rehabilitation services helped 70 mentally ill individuals prepare to enter or re-enter the workplace.
- Specialized mental health services were provided to 58 HIV-positive individuals and their families.



A Life Transformed: David Miner

After 18 years of homelessness and substance abuse, David Miner, 42, has turned his life around. And he credits Henry Street with helping him make this remarkable transformation.

David now lives in Henry Street's supported housing residence where he has his own apartment, a home he treasures after living in shelters and transitional apartments with virtual strangers for nearly two decades.

"I was just elated when I found out I'd gotten an apartment there!" he recalls. "It feels good to be on my own."

Located right in the Settlement's Lower East Side community, the new building offers stability and hope to its residents, who typically have long histories of homelessness and mental health challenges. Much more than just a home, the residence offers on-site case management, supportive services, group recreation programs and all of the mental health and primary health care services available at Henry Street's licensed clinics.

Having stable housing and access to social services just outside his doorstep enabled David to search for a job. With the guidance and support of Henry Street staff, David found work as a substance abuse counselor at a Bronx agency. David is committed to helping recovering addicts get on their feet, and is studying to become a Certified Alcohol and Substance Abuse Counselor (CASAC). He regularly attends professional trainings and is excited to increase his knowledge and expertise in the field. He still has regular contact with his Henry Street case manager, who provides mental health support and assists with any services he needs.

"Supported housing makes all the difference for individuals like David," says Shari Siegel, Director of the 290 East Third Street Residence. "Permanent housing helps our clients get on their feet, and the comprehensive services we provide help them to grow and succeed."

Creating Art (and Success): Yoko Inoue

"It was the best thing that happened to me!" says Yoko Inoue, of the Artist-in-Residence/Workspace Program at Henry Street's Abrons Arts Center.

Yoko attributes her success as a professional artist, in part, to the year she spent at Henry Street. Since that time, she has also received many prestigious awards, including a fellowship from the John Simon Guggenheim Memorial Foundation.

The Henry Street program provides free studio space, career development services and an annual exhibition to emerging artists — as well as opportunities to work with clients in Henry Street's social service programs.

From the moment she heard about the residency program, Yoko — a multidisciplinary artist whose work includes large-scale installations and performance art — knew Henry Street would be a special place. More than just offering a space for creating art, the Henry Street program emphasized working with — and learning from — the diverse Lower East Side community.

And learn she did! Henry Street's community focus inspired Yoko, who has a master of fine arts degree, to take new risks and broaden her artistic vision. "They helped me build my confidence," she recalls. "I was encouraged to experiment. I learned how to create a dialogue with the community."

During the residency program, the Arts Center brought in curators and art world professionals for studio visits, ultimately leading to two public installations for Yoko — one through arts nonprofit Art in General, and one as part of the Lower Manhattan Cultural Council's post-9/11 revitalization efforts downtown. She was also connected with important external career workshops on topics like business development and working with the press.

As a resident artist, Yoko taught at Henry Street's Community Consultation Center (CCC), working with mentally ill individuals. "CCC really saw the value of the arts," she recalls. Her work at CCC, which continues today, isn't just about giving back. She sees CCC clients as artists in their own right, whose feedback and ideas inspire her. In fact, for one of Yoko's installations, CCC clients helped create some materials featured in the work!

"At Henry Street, the arts are seen as a vital tool to enrich the lives of all of our community members, including the clients of our social services programs," says Jay Wegman, Artistic Director. "Creating and experiencing art is an integral part of life."

VISUAL AND PERFORMING ARTS/ ABRONS ARTS CENTER

ABRONS ARTS CENTER

At the Abrons Arts Center, an historic center of avant-garde, innovative visual and performing arts, community members and other New Yorkers can find performances, exhibitions, artist residencies, and classes for all ages and levels. Abrons also offers arts instruction at other Henry Street program sites and at city public schools.

Last year:

- The 2007-2008 performance season, which included 233 events, brought innovative, cutting-edge artistic work in dance, theater and music right to the doorstep of the Lower East Side. More than 28,000 people attended performances and/or exhibitions.
- The Artist-in-Residence/Artist Workspace Program provided residencies and free workspace to more than 20 performing and visual artists to develop their work and careers.
- More than 1,300 adults and children participated in classes in visual arts, dance, drama and music, offered in both the fall and the spring.
- The Arts-in-Education program brought high-quality arts experiences to 6,000 individuals in the public school community, including children and parents, as well as teachers who participated in our professional development trainings.



LEFT: Yoko Inoue in her studio in the DUMBO section of Brooklyn.

SENIOR SERVICES

Dedicated to supporting the independence, health and wellbeing of Lower East Side senior citizens, the Senior Services Division offers an array of supportive, educational, recreational and health programs.

Last year:

- More than 621 seniors who live in the Vladeck Houses public housing complex benefited from Henry Street's Naturally Occurring Retirement Community (NORC) program, which helped them "age in place" independently and maintain good health. Services include visits and health screenings from registered nurses, case management, counseling, advocacy and recreational and supportive programs.
- Senior Services provided more than 140,000 nutritious meals to neighborhood seniors through the Good Companions Senior Center meal program and Meals-on-Wheels delivery service for the homebound.
- Through the Senior Companion Program, 123 senior citizens volunteered to assist 355 of their frailer, homebound peers. Volunteers provided some 114,000 hours of service.
- The Senior Services Program was honored with an Outstanding Service Award from the NYC Department for the Aging for its participation in a project to identify seniors at risk for depression.



RIGHT: Miguel Sanchez, in the courtyard of the Vladeck Houses, enjoys his independence.

Senior Savvy: Miguel Sanchez

"They're the best!"

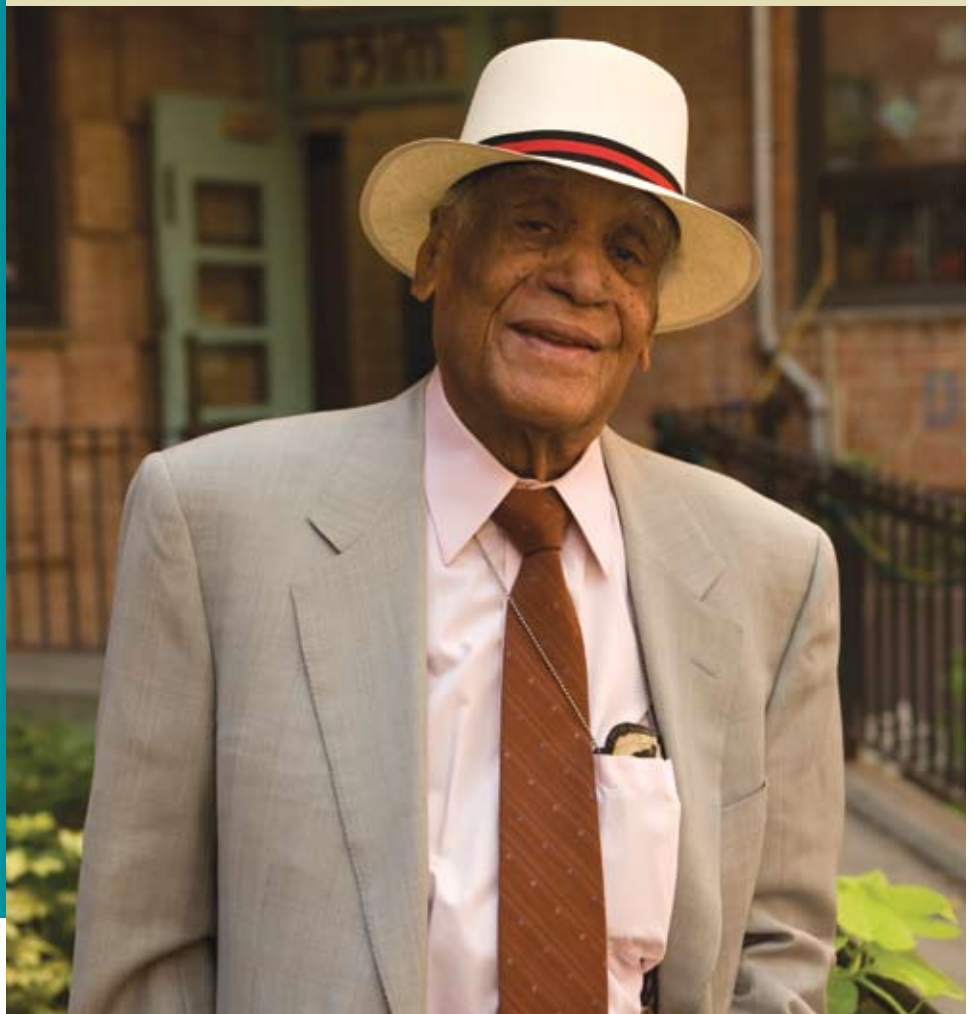
That's what Miguel Sanchez, 82, a resident of the Vladeck Houses, says about the staff and services at Henry Street's Senior Services Division.

Miguel, who has lived on the Lower East Side for 40 years, has been coming to Henry Street for longer than he can remember. For Miguel, a veteran of World War II whose children now live out of state, Henry Street is a place characterized by warm, friendly and welcoming people who are always happy to lend a helping hand.

Henry Street's Naturally Occurring Retirement Community (NORC) helps Miguel and other neighborhood seniors access the services they need so that they can continue to live in their own homes, while staying happy, healthy and safe. Miguel, who suffers from asthma, sees the NORC's visiting nurse regularly for health screenings, as well as blood pressure checkups and other preventive services. His case manager has helped him to secure entitlements, like health insurance, so that he can get the medical care he needs. And the NORC's social worker is always available if he wants to stop by for a talk. "The employees are all good to me," he says.

"For our seniors, coming to Henry Street isn't just about getting help with problems," says Janet Fischer, Chief Administrator of Senior Services. "We seek to empower seniors and to minimize isolation through group activities, field trips and other chances for socialization." In addition to Henry Street's NORC (which was the first NORC in New York City public housing), Henry Street operates the Good Companions Senior Center which offers educational and recreational activities to everyone over age 60.

"I have fun there," Miguel says of Good Companions. "I have lots of friends!" Henry Street has also inspired Miguel to give back. He often appears at government hearings and events to advocate for the importance of services for seniors. After all, he knows well how wonderful it is to have so much support and caring just around the corner!



TRANSITIONAL & SUPPORTIVE HOUSING

LEFT: Shera Greenidge, with sons Jusiah and Sheraden, is thrilled to finally have a home of her own.



Home at Last: Shera Greenidge

"I felt like they were family, and everyone treated me like family."

That's how 22-year-old Shera Greenidge remembers the staff at Henry Street's Urban Family Center, a transitional shelter for homeless families.

When Shera and her two sons, now ages two and three, moved into the Urban Family Center last year, they had already been in and out of the shelter system and longed for a real home of their own. During their 11-month stay at Henry Street, the family found the support and expertise they needed to transform this dream into a reality.

Moving into the Urban Family Center, raising a family on her own and beginning the search for a permanent home all at once was challenging, but the staff of Henry Street was there to help. "Knowing that I had a real support system made things better," Shera recalls. "This was my first time getting my own place, and I didn't know what to look for." The shelter's housing specialist worked closely with Shera, helping her find a two-bedroom apartment.

"In addition to helping families find permanent housing, we also provide a wealth of services and support to help each family member grow and succeed," explains Geniria Armstrong, Deputy Program Officer for Transitional and Supportive Housing.

Shera's caseworker was there to advocate on her behalf when a problem with her public benefits arose. Her children attended Henry Street's Family School, a day care center just for shelter residents, where her eldest son began to learn to read. To keep her spirits up, Shera and her sons participated in the shelter's family music nights and she went to weekly motivational workshops that inspired her to stay focused on her goals.

Now settled into her own home with her sons, Shera is excited to return to school and get her GED, and then pursue higher education and her dream career as a sign language interpreter. Though her two sons love having their own bedroom to share, they miss their Henry Street "family," and often ask their mom to call just so they can say hello to the staff.



TRANSITIONAL & SUPPORTIVE HOUSING

The Transitional and Supportive Housing Division helps homeless individuals and families get a head start on the road to self-sufficiency. Henry Street's three family shelters (one serving domestic violence survivors and their children) and shelter for single adult women offer case management and supportive services, housing relocation assistance, child care and youth programs, support groups, and post-relocation services for newly housed families.

Last year:

- More than 2,600 individuals found safe housing at Henry Street, including 382 families and 201 single adult women.
- A section of the women's shelter began to house chronically homeless women, many of whom struggle with mental illness and/or chemical dependency. The shelter also continues to house homeless adult women from the general population.
- With HSS's help, 83 families and 56 single women located permanent housing.
- HSS's vocational and educational support services helped nearly 150 adults find and/or keep employment.
- 104 newly housed families benefited from the case management, supportive services and advocacy efforts of HSS's Self-Help program. All but two families retained their new homes.

HEALTH & WELLNESS

RIGHT: Dzhoya Merkind, right, with Consuelo Lugo, who has been providing her with housekeeping services for more than seven years.



HOME CARE SERVICES

Continuing the long tradition of in-home care established by Henry Street founder Lillian Wald, the Home Care Services Division serves older adults as well as individuals coping with illness or disability. Certified housekeepers perform essential tasks like grocery shopping, preparing meals, cleaning and paying bills. Also a part of the Home Care Services Division is the Health Care Access Program, which enrolls low-income families in free or low-cost health insurance.

Last year:

- HSS provided nearly 400,000 hours of housekeeping services to more than 800 clients. Once again, 99 percent of housekeeping clients reported satisfaction with the services.
- To help ensure that clients' health and medical needs are met, the Division has begun hiring a team of registered nurses who will make home visits to the individuals receiving housekeeping services.
- Approximately 1,900 adults and children were connected to health coverage through the Child Health Plus, Family Health Plus and Medicaid plans.



Safe at Home: Dzhoya Merkind

Lower East Side resident Dzhoya Merkind, 78, always looks forward to the three days each week when her housekeeper, Consuelo Lugo, comes to help her in her tidy apartment. "Consuelo helps me with everything I need!" she says.

For seven years, Consuelo's housekeeping services have helped make it possible for Dzhoya to stay in the Lower East Side home that she loves, as she grows older. This includes help with some of the household duties that have been difficult for Dzhoya, like cleaning, grocery shopping, and general assistance to keep the apartment safe and clean.

Being able to count on the services of her housekeeper makes a big difference for Dzhoya, who has lived alone since her husband passed away. In addition, Consuelo has become a valued member of Dzhoya's community. "She is my good friend," says Dzhoya, who loves her housekeeper's company. "It is like family. She always supports me."

"Our housekeeping services truly improve the quality of life for our clients," says Virginia Stack, Chief Administrator of Henry Street's Home Care Services Division. "In addition to helping with the essential tasks that allow clients to remain safe and healthy in their own homes, our housekeepers provide the social contact and support that many clients also need. They brighten our clients' days!"

On the Road to Success: Martin Redman

Martin Redman, 28, is grateful to Henry Street's Workforce Development Center (WDC) for helping him find the path to his dream career.

In 2006, Martin lost his job when his company downsized. Before long, bills began piling up, his rent was in arrears and finding a new job was essential. Fortunately, Martin was referred to the WDC where he found exactly what he needed.

"The staff was all a really big help," he recalls. "They taught me how to take things step by step."

To prepare for his job search, Martin took part in the WDC's trainings and used Henry Street's state-of-the-art ATTAIN Computer Lab to create his job application materials. "I had never done a cover letter before," remembers Martin. "They taught me how."

The WDC staff also helped him improve his planning and organizational skills so that he could manage his job search efficiently without becoming overwhelmed.

Within two weeks of joining the WDC, Martin had his first interview, leading to a temporary job at a law firm. Afterward, WDC's job developers connected him with a permanent position at a large retail store. The job, which Martin held for more than a year, helped him regain financial stability. "It was a good move for me," he says, "but I wanted something more."

Martin was ready for more than just a job — he wanted a career he could be passionate about, one with opportunities for advancement.

Martin returned to the WDC, where he knew he'd find assistance. After deciding that a career in technology was the right move, the staff connected him to an advanced computer training course that prepared him to earn his Microsoft A+ Certification and make his resume stand out.

With help from the WDC, Martin landed a job at NYU Medical Center. Although his job is in a different department, he is confident that his new credentials will help him advance rapidly into the technology department once an opportunity arises. In addition to the opportunities for advancement, his new job is unionized and provides health benefits.

WORKFORCE DEVELOPMENT CENTER

The Workforce Development Center (WDC) provides employment training, job placement and retention assistance, and related educational and social support services to immigrants, public assistance recipients, out-of-school youth, unemployed or underemployed adults and other community members.

Last year:

- WDC engaged more than 1,100 individuals in its various programs and support services.
- 875 individuals completed the intensive work readiness training.
- 398 people secured employment with the help of WDC staff.
- 572 clients and community members took advantage of the WDC's tax preparation services, which yielded \$791,900 in tax refunds.



LEFT: Martin Redman found the help he needed at Henry Street to start his career.

Henry Street Alumni “Make” the News

Since being established in 1893, Henry Street Settlement’s social service, health care and arts programs have influenced nearly six generations of New Yorkers.



Nancy Leinfuss, today, and as a child (center, in white shorts) with siblings, from left, Paul, Lourdes and Nelson Nieves, and mother, Olga Nieves, on Henry Street waiting to board the bus to Echo Hill, the Settlement’s former upstate outdoor campground.

Juliet Papa: 1010 WINS Radio

Juliet Papa first encountered Henry Street Settlement as a child when her parents brought her and her brother to the Abrons Arts Center to see the Paper Bag Players. “Back then, we lived in the Bronx, and an excursion to Manhattan was always an adventure,” recalled Juliet.

Her interest in theater continued into high school.

“The acting bug was there, and so were drama classes at the Settlement,” said Juliet. “My friend Donna McPhillips and I attended the Saturday morning sessions — taking a bus and two trains from my family’s new home in Queens.”

At Abrons, Juliet played Amanda Wingfield in “The Glass Menagerie.” “I worked hard on the part, but never really felt in her skin. But Donna had the class mesmerized when she performed as Alva Starr in “This Property is Condemned.” Her only prop was a flouncy hat, but it’s all she needed. It was a ‘light bulb’ moment for me, as I got an inkling of what it meant to “become” the character,” said Juliet.

“My lessons at Henry Street have served me well, in many different ways.”



“I never pursued the stage full-time but I’ve always had my hand in performance. As a reporter for 1010 WINS, one of the challenges is to write and deliver a story in a way that keeps the listener’s attention.

“And I still perform once a year — for charity. The Inner Circle, a journalists’ organization, stages a musical satire poking fun at local and national politics. I have had great fun singing and dancing as City Council Speaker Christine Quinn and Public Advocate Betsy Gotbaum, and others.

“So, it seems, my lessons at Henry Street have served me well, in many different ways.”

Juliet Papa is an award-winning reporter for 1010 WINS Radio. Her work has appeared in Reader’s Digest, The New York Times and other media. She is the author of The Mafia Handbook and Ladykiller and has received numerous Edward R. Murrow and

New York Press Club awards. She was inducted into the NYPD Honor Legion for acting as an intermediary in a hostage stand-off. In 2000, the Associated Press named her Reporter of the Year.



Nancy Leinfuss: Reuters News

Nancy Leinfuss was raised in the Vladeck Houses, in a family of eight where all benefited from programs offered by Henry Street, right across the street from their apartment.

"When we were growing up, my mother was very ill and my family went through some hard times," said Nancy, who recalls that Henry Street sent staff to check on the family's needs and offer assistance during this difficult time. "To this day, my parents are still grateful for all that the Settlement did for us."

Henry Street sent two of her sisters to summer camp and Nancy, along with other siblings, received individual tutoring at home. "I remember lots of flash cards!" she said.

"I enjoyed taking many classes at the Settlement, as did my five brothers and sisters," said Nancy. "We participated in piano lessons, ballet, karate, art, drama classes and leadership programs."

"The Settlement was a haven for us," said Nancy. "It was a place where we could discover new possibilities, endless opportunities and develop a great love for the arts. I am truly grateful for all the fabulous programs, support and great memories that Henry Street added to our lives!"

"I still can remember our exciting family trips to Echo Hill [a former Henry Street upstate summer camp that hosted city families on weekends], where we enjoyed

picnics with friends, swimming and hiking through the woods. I will treasure those memories forever." And, while Nancy pursued a career in journalism, several of her siblings became social workers!

Nancy Leinfuss is a correspondent with Reuters News in New

"The Settlement was a haven for us...a place where we could discover new possibilities, endless opportunities..."

York, where she has covered U.S. financial markets for 19 years. She has appeared on Reuters Financial Television and has been a producer and writer for weekly shows on the corporate debt and agency markets. She recently brought her 14-year-old daughter to visit Henry Street from their home in Scotch Plains, New Jersey.

Martin Gottlieb: The New York Times

It was Marty Gottlieb's mother Gladys who first introduced her young son to Henry Street Settlement when he was just a toddler. "My mother always said that Henry Street is a model for how society is supposed to function, providing free programs to people in the neighborhood," recalled Marty, who was raised in the nearby Hillman Houses. "She thought highly of the institution and its mission, and had great respect for Helen Hall [the agency director, 1933-1967]. She always encouraged me to get involved."

"I remember my first Henry Street program," said Marty. "My mother, seeing how frightened I was, approached an older African-American girl named Ruby — the program was completely integrated even back then — and asked her to look out for me. Ruby watched my back and I got a lesson in the good that can happen when people reach across different backgrounds, a lesson that's particularly there for the learning on the Lower East Side and at Henry Street," he said.

Later, while attending Seward Park High School, Marty was part of a Henry Street program where he was tutored in math and French — "to no avail," he said modestly, speaking from Paris, where he served for the better part of 2008 as editor of the *International Herald Tribune*, the global edition of *The New York Times*.

Marty's mother also took him and his sister Sheri to concerts and theater performances at Henry Street's Abrons Arts Center. "I remember seeing Alwin Nikolai and Murray Louis. It was exciting — dazzling as I remember it — and a two-block walk from our house. Looking back, I realize we were witnessing the birth of a new incarnation of modern dance," he said.

More recently — right before the presidential election in 1992 — Marty's sister and mother happened upon presidential candidate Bill Clinton speaking in the amphitheater at the Abrons Art Center. "It was a thrilling experience for my mother, to see him speak in a place she held in such high regard," said Marty.

Martin Gottlieb, Editor of Global Editions at The New York Times, has been a journalist for more than 35 years, holding positions at the New York Daily News and The Village Voice. He was a Loeb fellow at the Harvard Graduate School of Design and the Gannett Visiting Professor at Columbia University Graduate School of Journalism.

"My mother always said that Henry Street is a model for how society is supposed to function..."



If you have a Henry Street story to share, please contact us at 212.766.9200 x 257, or write to info@henrystreet.org.

Financial Report FY 2008

Public and Private Support	2007	2008
Contributions	2,239,103	1,316,319
Foundations	3,319,350	3,095,250
Special Events	2,071,719	1,848,129
Legacies and Bequests	86,292	150,827
United Way	10,008	16,712
Government Contracts	30,216,523	29,366,422
TOTAL SUPPORT	37,942,995	35,793,659

Other Revenue

Investment Income	3,467,576	(900,811)
Program Activities	910,348	940,544
Rental and Other Income	591,385	806,574
Total Other Income	4,969,309	846,307
TOTAL SUPPORT AND REVENUE	42,912,304	36,639,966

Expenses

Social Participation Programs	24,184,948	23,574,498
Arts Programs	2,692,156	2,853,662
Youth Programs	6,105,760	5,812,994
Employment Training	1,863,187	2,182,033
TOTAL PROGRAM EXPENSES	34,846,051	34,423,187

Management and General	3,832,737	4,138,473
Fundraising	413,069	441,186
TOTAL SUPPORT SERVICES	4,245,806	4,579,659

TOTAL EXPENSES	39,091,857	39,002,846
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CHANGE IN NET ASSETS BEFORE OTHER ADJUSTMENTS	3,820,447	(2,362,880)
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Other Adjustments:		
Change in Funded Status-Defined Benefit Pension Plan	1,209,333	(1,501,043)

NET INCREASE (DECREASE) IN NET ASSETS	5,029,780	(3,863,923)
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The Settlement maintains a Defined Benefit Pension Plan which was frozen to new participants as of October 31, 2005. As of June 30, 2008, the Plan was fully funded in accordance with ERISA requirements. In conformity with Financial Accounting Standards 158 in accounting for Defined Benefit plans, the Settlement recognized a reduction of pension expense associated with the Additional Minimum Pension Liability in the amount of \$1,209,333 for the fiscal year ended June 30, 2007. However, for the current fiscal year the Settlement has recognized an additional cost in the amount of \$1,501,043. These are extraordinary adjustments and may not repeat in future years.



Donors FY 2008

\$500,000+

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\$200,000 – \$499,000

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Giving Opportunities

Henry Street Settlement is a non-profit agency that relies on the generous contributions of supporters. Last year, Henry Street spent 88 percent of its budget on direct service to families living in poverty. On behalf of our staff, our board of directors and the people we serve, we thank you for your generous support.

Types of Gifts

UNRESTRICTED GIFTS to our Annual Fund help us deliver vital human services to more than 60,000 individuals each year.

RESTRICTED GIFTS can be made to support individual programs, such as meals for senior citizens.

MEMORIAL/HONORARIUM GIFTS in memory or in honor of an individual can be made in any amount and for any purpose.

NAMING OPPORTUNITIES (for camp scholarships, building renovations, theater seats and more) are available to recognize a donor's contribution to Henry Street.

CORPORATE MATCHING GIFTS Many companies participate in a matching gift program, and will match any gift made by an employee.

BEQUESTS, gifts made through a will, allow some donors to make substantial donations to Henry Street without depleting current assets.

ABRONS ARTS CENTER MEMBERSHIPS support arts programs, and offer discounts to performances, exhibitions, classes and invitations to special behind-the-scenes events.

Assets to Give

A GIFT OF CASH is the simplest and most immediate way to support Henry Street.

A GIFT OF LONG-TERM APPRECIATED SECURITIES is exempt from capital gains taxes, and the donor is usually entitled to a charitable tax deduction.

For more information on ways to give, please contact the Department of Development and External Relations at 212-766-9200. Checks may be made payable to Henry Street Settlement, 265 Henry Street, New York, NY 10002.

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\$10,000 or more to Henry
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*Every effort has been made
to ensure the accuracy of this
listing. If your name has been
misprinted or omitted, please
accept our apologies and notify
the Department of Development
and External Relations at
212.766.9200.*



Henry Street-UPS Community Internship Program

Henry Street Settlement and United Parcel Service (UPS) celebrated the 40th anniversary of the Henry Street-UPS Community Internship Program (CIP) in the summer of 2008.

The CIP Program brings upper-level UPS managers to New York where they are immersed into the urban environment of the Lower East Side--one of the most economically and ethnically diverse communities in the country. The goal is to create a greater sensitivity to the social effects of poverty, as well as ideas for building job opportunities for low-income residents living in their home communities.

During their internships, the managers work in one of the agency's programs. The relationships built with CIP interns have a profound affect on clients; the training and mentoring they receive builds confidence, as well as practical skills for attaining and retaining employment.

PUBLIC AGENCIES

New York City

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Children's Services
City Council
Department for the Aging
Department of Cultural Affairs
Department of Education
Department of Health
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Department of
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Department of Youth and
Community Development
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Houses of New York
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New York City



**Henry Street Settlement is
proud to be an active member
of the United Neighborhood
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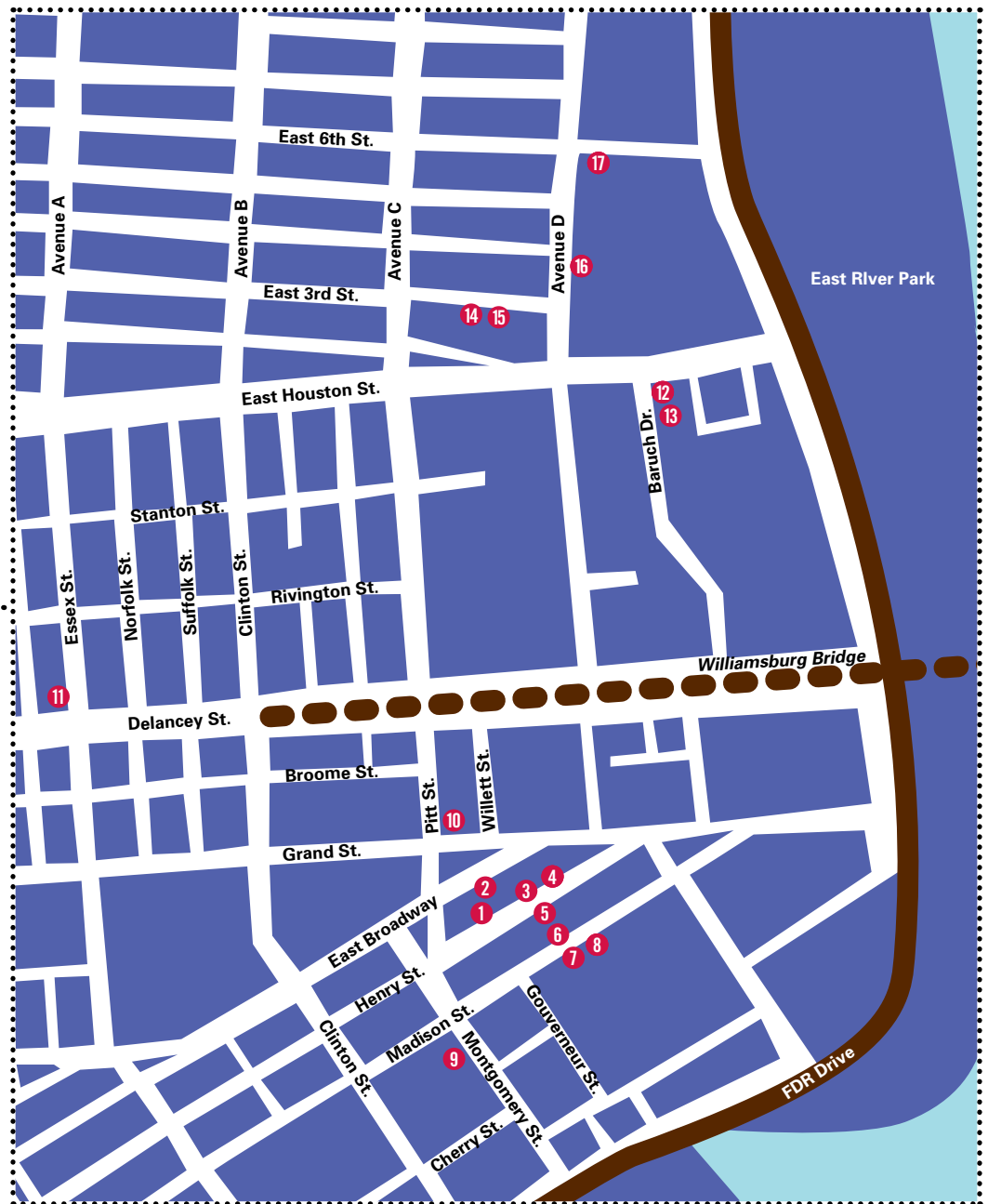
Kathleen Gupta, *Chief Officer for
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Editor & Coordinator

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Photos: Tony Jones Photos (inside front cover,
top and center); Andrew Schwartz (inside front
cover, bottom); Earl Wilson (p. 11, right); Rafael
Jaquez (p. 12); David Grossman (all doors and
client portraits).



Henry Street Settlement Locations

- 1 Henry Street headquarters
265 Henry Street
 - 2 Neighborhood Resource Center
The Parent Center
Health Care Access Program
281 East Broadway
 - 3 Youth Services headquarters
ATTAIN Computer Lab
Day Care Center
Home Care Services
301 Henry Street
 - 4 Helen's House
 - 5 Youth Employment
367 Madison Street
 - 6 Home Planning Workshop
359 Madison Street
 - 7 Good Companions Senior Center
Senior Companions Program
334 Madison Street
 - 8 Naturally Occurring Retirement
Community
351 Madison Street
 - 9 Community Consultation Center
Health Unlimited
The Unlimited Boutique
40 Montgomery Street
 - 10 Abrons Arts Center
466 Grand Street
 - 11 Workforce Development Center
99 Essex Street
 - 12 Urban Family Center
 - 13 Urban Family School
 - 14 Third Street Women's Residence
 - 15 Third Street Supported Housing
Residence
290 East Third Street
 - 16 Workforce Development Center East
24 Avenue D
 - 17 Boys & Girls Republic
888 East Sixth Street
- Camp Rose & Ralph Hittman
in Harriman, NY
(not shown on map)

Key to doors on cover, clockwise from left: 265 Henry Street, 301 Henry Street, 351 Madison Street, 281 East Broadway, 309 Henry Street, 99 Essex Street, 466 Grand Street, 40 Montgomery Street. Back cover, top: garden door at 265 Henry; middle row, from left: 351 Madison Street; 263 Henry Street; 290 East Third Street; 40 Montgomery Street; bottom: 888 East Sixth Street, 267 Henry Street.



HENRY STREET SETTLEMENT

265 Henry Street
New York, New York
10002-4890
212.766.9200
www.henrystreet.org

